# Tampa Letter Carrier

OCTOBER

# OFFICIAL NOTICE

UME I3, ISSUE

### Nominations & Election of Delegates to the 2015 Florida State Association of Letter Carriers Convention

Nominations for delegates to the 2015 Florida State Association of Letter Carriers Convention in Saint Petersburg, Florida will be taken at *regular Branch meetings* on October 2 and November 6, 2014; election on December 4, 2014, if necessary. Regular Branch Meetings are held at our Union Hall, 3003 W. Cypress Street, Tampa FL 33609, at 7:30 PM.

> 2015 FSALC Convention will be held at the Hilton Hotel – Saint Petersburg Bayfront – July 22-25

Members must be present to accept nominations or have a written notice on file prior to the time and the presiding officer declares nominations closed.
Any member having applied for, or served as a supervisor within the last two years, including detail to an acting supervisory position, is ineligible for nomination.
In the event the number of nominations exceed the number of delegates allowed to the Branch, an election will be conducted with the results announced at the regular branch meeting in December.

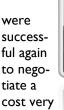
# Around The Horn from The President's Desk

Brothers and Sisters, there is so much to cover this month. I first want to focus on several upcoming community activities you will have the opportunity to be a participant in. Many of the NALC activities keep the letter carriers in a positive spotlight and benefits terrific causes... one being MDA. To begin, I first want to provide you

information on another CPR class.

#### Branch 599's Community Service Activities

**CPR Class #2** (see flyer) The second CPR class of 2014 will be held on October 7, at 7 PM, at our Letter Carriers Hall. We



reason-

Tony Diaz President Branch 599

able, \$20 per person. Upon completion of the class or shortly thereafter you will be presented a certification

#### (Continued on page 3)

### Branch 599 Meeting

Thursday October 2 7:30 PM

# Officers

Position <b>President</b>	Officer Tony Diaz	Phone 813.765.0599	<i>Email</i> tony_diaz <b>599@</b> yahoo.com
	office	e 813.875.0599	
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	Maggie Lancaster	813.317.7522	joelunaticplayer@aol.com
	José Oliva	813.299.8442	
Labor Management	Alan Robinson	813.843.9762	
	Warren Sumlin	813.486.7612	
Presidents Emeritus	Garland Tickle • Orbe Andux Donald Thomas • Michael Anderson James Good • Alan Peacock		

# **Shop Stewards**

Station	ZIP	Steward	Station No.	Steward's No.
Tampa Stations/Brand	ches Chief St	eward, Brian Obst		727.458.0679
Brandon	33510/11	Warren Sumlin	813.661.1636	813.486.7612
Carrollwood	33618	Eddie Berroth	813.960.8894	813.493.5224
Commerce	33602	Detlev Aeppel	813.242.4507	813.505.7914
Forest Hills	33612	Alan Robinson	813.935.2954	813.843.9762
Forest Hills Annex	33613	Nick Cullaro	813.935.2954	813.541.8159
Hilldale/Annex	33614/34	Varick Reeder	813.879.4309	315.491.6234
Hyde Park	33606	George McEndree	813.873.7189	813.935.0244
Interbay/Port Tampa	33611/16	Marie Brown	813.831.2034	727.331.9907
Interbay/Peninsula	33629	Clement Cheung	813.831.2034	813.758.5910
Palm River Annex	33619	Pam Benton	813.663.0048	813.475.0753
Plant City	33564	Mike Thomsen	813.719.6793	303.916.3196
Produce	33610	Elvin Rodriguez	813.237.4280	646.346.3288
Ruskin/Sun City Ctr	33570	Aric Person	813.634.1403	813.545.7779
Seminole Heights	33603	Walt Rhoades	813.237.4569	813.389.1708
Sulphur Springs	33604	J.D. Lewers	813.237.4569	813.528.5519
TCA/Peninsula	33609	Troy Figueroa	813.873.7189	347.403.1644
TCA/West Tampa	33607		813.873.7189	
Temple Terrace	33617	Warren Sumlin	813.988.0152	813.486.7612
Town 'N Country	33615/35	Brian Obst	813.884.0973	727.458.0679
Ybor City	33605	Detlev Aeppel	813.242.4507	813.505.7914

#### Branch 599 Office

3003 W Cypress Street Tampa FL 33609-1617 813.875.0599 Fax 813.870.0599 www.nalc599.com

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> Office Hours Monday-Friday 8 AM – 4:30 PM Rodna Kimelman Kirk Office Secretary nalc599@verizon.net

#### Tampa Letter Carrier

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National Association of Letter Carriers, Branch 599, 3003 W Cypress Street, Tampa FL 33609-1698, publishes the *Tampa Letter Carrier* monthly. The opinions expressed in this publication are those of the writers and do not necessarily reflect the opinions of Branch 599, NALC. It is the policy of this publication that all articles submitted for print must be signed by the writer.

Please submit any and all articles to be published in the *Tampa Letter Carrier* to the Editor via email at editor@nalc599.com no later than the 5<sup>th</sup> of each month in order for us to meet our time limits to the publisher.

# Around The Horn from The President's Desk

#### (Continued from page 1)

(good for two years) from the American Heart Association. The first class in May was attended by 45 carriers and family members. The certified instructor was knowledgeable; the class included hands-on demonstrations. My goal is to have at least 100 certified in CPR in 2014, so we need 55 in this class to accomplish that! Please join us, active and retired carriers, and invite your family and friends. You never know (and hopefully you will not) when you will be needed to perform on someone in need. This is a cause very near and dear to me, as my life was saved by someone newly certified in CPR, my wife. Flyers are circulating in the stations throughout the city...see your steward for information or call the union office at 813.875.0599. Retirees interested in becoming CPR certified may also call the union office for information. Note: Final day to register is September 26.

#### MDA Bowl-a-Thon – Carriers Making a Muscle for MDA

Thank you to all who participated in our MDA Bowl-a-Thon on Sunday, August 24. A good time was had by all! We had over 50 paid bowlers and more raffle prizes than we could almost give away. Temple Terrace Lanes was a gracious host again. The entry fee was lowered to \$20 and it seemed to make a difference. Special thanks to the carriers at Temple Terrace Station for their hustling the wonderful door and raffle prizes. Joann Pratt, Event Chair, helped organize the benefit and made some really nice Bowl-a-Thon Make a Muscle for MDA towels that were raffled off. Helping her collect and organize were Darcy Hubbard and Sharon Stodghill, to the tune of \$400 worth of raffle prizes from local businesses. The after-party switched to Gaspar's Bar and Grill,

who has been very gracious in sponsoring several community events the letter carriers are involved with. After expenses we were able to proudly hand over a check for \$1,421 to MDA at their Annual Show of Strength Party two days later.

Golfing for MDA (see flyer) Attention all golfers, as many of you have requested, we are planning the Ist Annual Branch 599 Golf Tournament to benefit MDA. On December 7, Quail Hollow Golf Course will host Branch 599's first golfing event. The cost is \$60 per person, 8 AM shotgun start. Golfers will be provided lunch after their rounds; the Longest Drive Contest and Closest to the Pin Contest with prizes. The Chipping Contest, Putting Contest, and raffle tickets will be available at an additional cost. Be part of a new tradition at Branch 599, the inaugural Ist Annual Branch 599 Golf

**Tournament!** We tried to keep the prices affordable for all, with the hope of filling the field. Flyers are circulating in the stations throughout the city... see your steward for information or call the union office at 813.875.0599. Retirees interested in golfing, please contact the union office for information.

#### **MDA Station Challenge**

Stations are competing for the 2014 Station Collection Challenge. For those carriers who do not or cannot participate in our MDA events there are opportunities to get involved by donating through your union steward. Here are the leaders to date:

- I. Sulphur Springs \$271 cash
- 2. Town N'Country \$110 cash
- 3. Temple Terrace \$105 cash
- 4. Carrollwood \$100 cash
- 5. Interbay

Thanks to the carriers who have participated, we will continue to strive to do all we can to contribute to MDA. While our contributions may never reach the stop-light blitz days, our

\$60 cash

effort will become even stronger.

**Retirees can also get involved...**if you are interested in making a donation to MDA or getting involved in one of our planned activities, please contact the union office at 813.875.0599.

#### **Amazon Sunday Delivery**

Sunday delivery for Amazon (only) parcels begins on September 14. This is a huge contract for the USPS, valued at \$2 billion. This opens the door for Priority and Express mail delivery in the future. This also opens the door for big mailers like Nordstrom, Dillard's, Walmart, and Target, who are all awaiting the success of this pilot program. Tampa will have three Hubs to stage and organize multiple ZIP codes: Carrollwood, TCA, and Produce. Interbay will serve its own three ZIP codes as an individual Hub. CCAs will be scheduled at one of these designated Hubs and begin their day. Parcels will be loaded in gurneys numbered Y-1, Y-2, Y-3, etc. and will be ready for loading/staging at 9:30 AM. Parcels will be loaded/staged in groups of 10. At that point the CCAs will receive a printed turn-by-turn directional layout of their deliveries. The stop sequence directions, called Dynamic Routing, is a process of sequencing a series of deliveries or stops in a logical and efficient order in multiple ZIP codes. There are several differences with Sunday Amazon parcel delivery:

- 1. Parcels will be delivered to the customer's door, regardless if the parcel fits in the mailbox.
- 2. PS Form 3849 will be blank, for all ZIP codes, to differentiate from normal deliveries.
- 3. Deliveries will be across station boundaries, across routes, and across ZIP codes.

I have been invited to visit stations on opening Sunday, September 14, to observe the process. I will then relay any issues/potential problems back to the stewards.

# Around The Horn from The President's Desk

(Continued from page 3)

#### What's Next for Amazon?

Amazon Food Delivery Trial, that's right... cold food delivery. Customers order food the day before, the food is delivered that evening, and carriers will be delivering from 3 AM till 7 AM; it is happening in San Francisco on a 60-day trial in 38 ZIP codes. Amazon is pleased with the early results. Stay Tuned!

#### Frequently asked CCA questions Memorandum M-01833,

- 22. Do CCAs receive Night Differential or Sunday Premium? CCAs receive Night Differential as defined in Article 8. 7 of the National Agreement. **CCA's do not receive Sunday Premium.**
- 23. Do CCAs have a work hour guarantee?

Yes, CCAs employed in post offices and facilities with 200 or more work years of employment have a four hour work guarantee. (Tampa Installation)

Note: Sun City Center, Plant City, and Brandon do not have 200 or more work years of employment and have a two hour guarantee.

- 25. Can CCAs be required to remain on *stand-by* or remain at home for a call-in on days they are not scheduled to work? No.
- 32. Are CCAs covered by the Memorandum of Understanding, *Re: Bereavement Leave?* Yes, however, CCAs do not earn sick leave and therefore may only request annual leave or leave without pay for bereavement purposes.
- 37. Can a CCA serve as a union steward? Yes.
- 45. Are CCAs entitled to higher level pay under Article 25 of the National Agreement? No.
- 46. How does a CCA who is hired as a grade CC-01 receive proper compensation when assigned to a City Carrier Technician (grade CC-02) position?

In such case the CCA's PS Form 50 must be revised to reflect that he/she is assigned to a Carrier Technician position. This will require designation to the proper City Carrier Assistant Tech occupational code (either 2310-0047 or 2310-0048).

#### **Quick Hits:**

Information you should know \*) Next work party will be held Sunday, October 5, from 9 -11 AM; we will be working on the grounds and clearing shrubbery along the back fence line.

\*) **Scanners** are coming out...75,000 by the end of this year. In 2015, another 150,000 will be distributed, hopefully to the cities that have begun Amazon Sunday parcel delivery.

\*) Wanted—we are in need of new volunteers to *step-up* with union activities. If you are interested, please contact your steward, myself or Branch 599's office. There are many opportunities...you can *step-up* and make a difference. From stewards to coordinators to work parties, there is always something going on where you can get involved. We must transition for the future of this Branch and for our union. Getting new members trained will insure the Branch and our union stay strong into the future.

Look forward to talking to you again on the next *Around The Horn from the President's Desk* 



## The Birdseye View

The summer is coming to a close and soon the hotly contested 2014 elections will be over and hopefully we will have gained some new support for working families and legislation that will Save America's Postal Service. If you didn't vote for labor friendly and working class friendly candidates or didn't vote at all, then you sacrificed one of the greatest liberties we are allowed as free citizens. No matter how imperfect our system is there is no way to make it better if we allow our vote and our voice to be silenced. As a branch we have endorsed many candidates that have been thoroughly screened and that have shown their allegiance to stand for the rights of the working class and labor. Please attend our meetings and be involved through phone-banking and canvassing as a volunteer advocate for your job security and benefits. If you can't volunteer then sign the list for e-activist and make a small contribution to COLCPE which is all voluntary and bipartisan regardless of party affiliation for assisting candidates that are friends of working families and labor. There are some tremendous efforts to thwart labor and working families through actions to privatize more jobs in order to lower wages and benefits. We all must stand together or they will use their deep pockets to dismantle our place of employment and strip our retirement and benefits. For information to all of the 93% who don't contribute to COLCPE understand that the dues you pay are legally obligated to representation and are never used for political purposes as many of you may think. For example it cost over \$2 million to negotiate the 2011 contract that ended up in arbitration. That contract expires in less than two years on May 15, 2016, and it may cost more than the last negotiation did to keep the kind of wages and benefits we are accustomed to and deservedly earn. After all, we

contribute a lot to the benefits we receive and to our retirement process and few know that to be the case. Nothing is free in our world; there are those who think we get it all handed to us. We are also faced with the unfairness of *Windfall Profit Elimination* that reduces earned Social Security benefits, when others get the full benefit. These are things we should all think about when we decide who we want to support as candidates to represent us.

We will soon receive election ballots for the national officers of our union. My personal support will go to the Rolando-O'Malley Team...the team I feel will continue to unite this organization with the strongest advocates for all members of our great National Association of Letter Carriers which are in a common cause.

#### Arbitration

We currently have more arbitration cases pending and scheduled than we had in the previous 3 years. Most all the cases that were scheduled for arbitration during the past several years were actually resolved during Pre-Arbitration which saves both parties about \$3,500 each just to pay the Arbitrator. Unfortunately, sometimes you have to pay something to get something resolved because no matter how much is done to have mutual or joint agreements there are still individuals who decide to interpret something totally different. Interpretive Disputes are often cases that take a great deal of time to resolve and also can be very costly. Many times there will be hundreds or even thousands of other grievances that are held pending an Interpretive Issue.

#### Supporting MDA

The Bowl-a-Thon for MDA was the best that we can recall for turnout and donations raised for a single event. *Thanks* to all who attended this worthy cause and to all the stations who donated! Special acknowledgement to Temple Terrace Post Office and the



Alan Peacock Vice President Branch 599

Temple Terrace community for all their support and outpouring of donated door prizes...you ROCK! Tony and I attended the MDA Show of Strength at Quaker Steak and Lube in Pinellas Park. We were presented with a nice plague from MDA to the Branch for all our efforts in the past year. Allison, the MDA Ambassador for this District was there and we told Allison that we made a promise three years ago at the State Convention in St. Petersburg, that we would do better than what we did that year and we kept that promise and collected ten times what we had done each year since then. Tony is putting together a MDA Golf Tournament and with the hope of it being a success his goal is to get our donations up to at least \$10,000. That's the way for us all to Make A Muscle for the Muscular Dystrophy Association and help find the cure.

#### **Possible Excessing**

We are all working hard to continue the efforts to get CCAs converted to career status and as we do, we often run into some hurdles. One of those hurdles is the possibility of excessing again from the Clerk craft and Motor Vehicle services. We recently received several withholding letters dated 8/22/2014 and 8/28/2014. These letters notified us from offices, all within 50 miles of Tampa, of excessing of clerks and motor vehicle operators. We may not be affected at all as to excessing anyone into our craft, but we are having our residual vacancies held for the possibility of that happenPAGE 6

## A Blunderful Blizzard of Boz

The Tampa Letter Carrier is pleased to announce the 2014-2015 program of performances by the Branch 599 Metropolitan Opera:

**The Pirates of Penzance,** Gilbert & Sullivan's whimsical portrayal of a stuffy young rising-star administrator who sings, *I am the very model of a modern station manager.* 

**Threepenny Opera,** Kurt Weil's sad tale of a birthday card being delayed on account of an unpaid postage due charge.

Les Misérables, featuring the stirring anthem sung by CCAs trying to earn enough money to feed their families.

**Tan hoser,** Richard Wagner's dramatic epic detailing the predicament of a sister PTF getting no hours and being forced to moonlight as a Hooters waitress. **Orifice in the Underwear,** Jacques Offenbach's musical vision of a station's blowhard ex-steward pompously obfuscating about every subject known to man.

**UPS Pinafore,** another Gilbert & Sullivan masterpiece about a competitor's driver who lives a secret life as a cross dresser.

The Merry Widow, Franz Lehár's comic operetta about a certain wife's adventures after the untimely demise of a postmaster general.

**Faust,** Charles Gounod's opera exploring the bitter irony of a senior letter carrier who sells his soul to the devil hoping to secure a favorable route adjustment, only to lose fifty curb deliveries at the expense if gaining thirty park & loops. The Wring

**Cycle,** Richard Wagner's trilogy about the efforts a Tampa letter carrier with a walking route trying to get the



Jim Boczarski Sulphur Springs Member Branch 599

ink and sweat stains out of her uniform shirts.

**Die Fledermaus,** Johann Strauss II sets to music the zany antics of Rocky, the flying squirrel.

William Tell, Gioachino Rossini spins a wild yarn about a *runner* who maintains his momentum by listening to the theme song from *The Lone Ranger* in order to make the five o'clock window.

## The Birdseye View

(Continued from page 5)

ing until the excessing process is lifted. There are some other possibilities that are eminent but without final details as to who and when regarding a certain number of CCAs that will be converted district-wide by their Relative Standing. We will notify all affected as soon as the details are made clearly as well as correctly.

#### Choice Leave

We will soon be approaching the period for choice vacation selection for the next choice year as the Postmasters must send out their Choice leave letters by the end of October. We made some improvements on this process last year, but we can always do a better job if things are done consistently and correctly throughout the city. Carriers should start planning in advance due to the fact that you are supposed to be ready to make your selections on the calendar when you are reached by your seniority in your delivery unit.

#### **Station Steward Elections**

The other event that will come up near the end of November with elections taking place in December are your Station Steward elections. We are fortunate to have some very good stewards and we have had some new stewards step up this year that are working hard to learn the duties, but we are still short stewards in some offices. It is one of the most fulfilling as well as frustrating jobs anyone would want to undertake, but it is also necessary for the best interest of every zone to have a steward on site. If you want to give it a try, we have a lot of good training and support to assist anyone willing to work for their fellow carriers.

Fraternally for Unionism and Working Families, *Alan Peacock* Vice President

## **Robert's Corner:**

This month's article will focus on how a deliberative body corrects its mistakes.

A meeting might never end if those who were defeated in one vote could repeatedly try to overturn the decision by making the group vote on the same matter over and over. For this reason, it's a rule of parliamentary procedure that once a motion has come up and been disposed of at a meeting, another motion that raises the same question cannot be brought up at the same meeting in the normal way. But every once in a while, either after reflection or because one learned of new facts. one may come to the conclusion that maybe the group did something it should not have done or should have done differently, or that it made a mistake in choosing not to do something it should have. There are special procedures for dealing with such changes.

A Motion to Reconsider is one of these ways. If a motion has either been adopted or defeated during a meeting, and at least one member who voted on the winning side wants to have the vote reconsidered, such a member may make a motion to Reconsider. This motion can only be made by a member who voted on the winning side. That is to say, if the motion was adopted, the motion to Reconsider can be made only if a member who voted in favor of the motion, or if the motion was defeated, then **only** by a member who voted against it. This motion can, however, be seconded by any member, no matter how he or she voted. If one makes this motion to Reconsider, remember to tell the presiding officer that you voted for or against the adoption so that it will be clear that you are entitled to make a motion to reconsider. Another important thing one must know about Reconsider is that there is only a limited period of time within which it can be made. This

motion can be made **only** on the same day on which the vote sought to be reconsidered was taken. By and large, the thing for one to keep in mind is that if one wishes to change his or her mind after the meeting is over, in the usual situation one can forget about the motion to *Reconsider*.

Let's consider another motion such as a motion to Rescind or Amend something previously adopted. Suppose, after a meeting is over, you feel that the assembly made the wrong decision when it adopted some motion. At the next meeting (assuming, of course, that some property has not already been purchased), one makes a motion to Rescind the approval of the previously adopted motion. Alternatively, if one is concerned that too much money may be spent on the purchase of something that was adopted in a previous meeting, one can make a motion to Amend Something Previously Adopted. One may make either of these motions regardless of how the body voted on the original motion, and there is no time limit on making either of them. Both are considered main motions.

However, there is an important difference between them. **If previous notice is not given** of an intent to make one of these motions, so that members are not alerted ahead of time to the fact the motion will be made, adoption of the motion requires either a two-thirds vote or the vote of the majority of the entire membership of the voting body, whichever of these is the smaller number at the time. **If previous notice is given**, however, a majority vote is all that is required for adoption.

**Previous notice** of a motion is given either by announcing one's intent to make such a motion at the meeting immediately preceding the meeting at which the motion is to be made or by having the Secretary include notice of that intent in the **call** of the meeting at

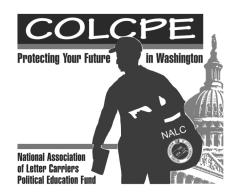


Mike Brink Recording Secretary Branch 599

which the motion is to be made. This is the written notice of the time and place of the meeting, which is sent to members in advance of the meeting. Therefore, if one knows that he or she is going to make either of these motions, make every effort to give previous notice of one's intent to do so.

Finally, the making of a motion after it has been defeated is called *renewal* of the motion. All one needs to do is to make the same motion again at the next monthly meeting. One can do this regardless of how one voted on the original motion.

Excerpts from the above may have been taken from www.robertsrules.org and Roberts *Rules of Order Newly Revised In Brief* written by Henry M. Robert, III, William J. Evans, Daniel H. Honemann and Thomas J. Balch with the assistance of Daniel E. Seabold and Shmuel Gerber.



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1st Annual

Letter Carriers'

MDA Charity



Golf Tournament

Sponsor a hole at the NALC Branch 599 MDA Golf Tournament

Hole Sponsor: \$100.00

Includes business or individual sign at tee box

Putting Contest Sponsor: \$150.00

Includes sign at putting contest

Chipping Contest Sponsor: \$150.00

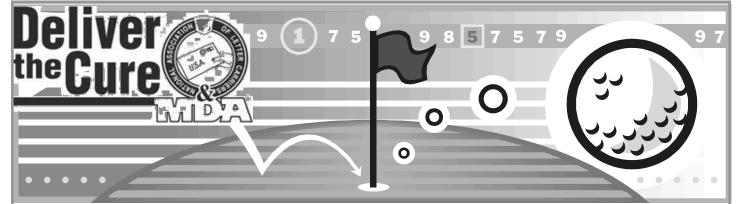
Includes sign at chipping contest

	info as it will be on sign
Name: Business or Individual	
Address:	
Phone:	
Email:	
Other Notes or Message:	

Make checks payable to: NALC Branch 599-MDA

Mail to: 3003 W CYPRESS ST

TAMPA FL 33609-1617



# 1<sup>st</sup> Annual NALC Branch 599 **Golf Tournament**

## Help Letter Carriers support MDA

**Quail Hollow Golf Course** 6225 Old Pasco Road, Wesley Chapel FL 33544

## **December 7, 2014**

8 AM Shotgun Start

\$60 per person Includes Round of Golf · Lunch · Long Drive Contest · Closest to Pin

Also available

Raffle Prizes • \$5 donation Putting & Chipping Contest

Breakfast available in clubhouse for additional charge.

------ Cut Here (please Print) -----

Golfer I \_\_\_\_\_ Golfer 3 \_\_\_\_\_

Golfer 2 \_\_\_\_\_ Golfer 4 \_\_\_\_\_

Make checks payable to: NALC Branch 599/MDA Mail to: NALC Branch 599, 3003 W. Cypress Street, Tampa FL 33609 Branch Office 813.875.0599 • Tony 813.598.9635 • Alan 813.843.9762

Payment Due by November 14, 2014 Pin Sponsors and Raffle Gifts welcome

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Shop Stewards will Meet	
Tuesday 7 PM	
September 30	
November 4	
December 2	
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<b>Executive Board Meets</b>	Wi·Fi
Thursday 6:30 PM	with a
October 2	
November 6	strong
December 4	signal
	has been
~、	installed
Sunday Work Party	in our
at our Hall	<b>Hall.</b>
9-11 AM	1
October 5 November 9	Enjoy!
December 7	

Retirees Breakfasts			
Monday October 6 9 AM	Tuesday October I 4 8:30 AM		
November 3	November I I		
Coffee Cup Restaurant	Bob Evans Restaurant		
4407 N Hubert Avenue, Tampa	SR-60 & Falkenburg Road, Brandon		



Join together with tens of thousands of other letter carriers to make your voice heard! NALC will send you email alerts when it's time to act on issues affecting active and retired letter carriers and the future of the Postal Service. ww.nalc.org

## **Time Well Spent**

Thank you, Branch 599, for allowing me to attend the 69th Biennial National Convention in Philadelphia. I reviewed the class schedule in the *Postal Record* and had my classes planned that I wanted to attend. Since I shared a room with sister carrier, Maggie Lancaster, also a trustee, we attended most classes together with same interest. Managing Branch Finances was basically a rundown of the usual operations of the Branch. This class was informative for all who execute operations of funds and laws on a regular basis.

Next class was the Conducting Audits in Small Unions, a Guide for Trustees. Even though Branch 599 is not a small union operation, the concept is about the same. This class for me was the most rewarding and full of information. Thank you to Mr. David Dorsey, CPA, who taught both of these classes with informative examples, powerful motivation and shoeless humor! I believe he is one of the best assets to teaching our convention classes.

New Fiduciary Officer Training class was taught by retiring NALC Secretary -Treasurer Jane E. Broendel. She mostly emphasized on following the LMRDA (Labor-Management Reporting and Discloser Act of 1959). This class reviewed subjects like: deduction of dues, reimbursements of travel expenses, taxes and insurance, who must be bonded, electronic records and proper disposal of records.

I admit that learning the rules of Trusteeship through experience has high expectations, but this is what we are elected to do. I understand that Branch 599 is OUR union



Lori McMillion Trustee Branch 599

and WE adopt the rules and bylaws. WE control the funds as a membership, ALL of it is OURS! This wonderful building is OURS! Treat it like you would live in it! Attending branch meetings one Thursday out of the month is worth your say in how YOUR money is spent in/on it!

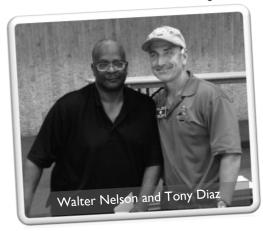
Hope to see you next meeting, October 2!

Lori McMillion Trustee

# Sharing Our Members' Joys and Sorrows

**Our deepest sympathy** and prayerful support is extended to **James DeBose** [Palm River] and family at the passing of his brother.

## Walter Nelson and Myron Thomas Retired!





President Diaz recognized **Walter Nelson** [Sulphur Springs] and **Myron Thomas** [Brandon] during our September Branch meeting and presented each of them with a check from the Branch for their retirement.

# Horida Federation of Laboration of Laboratio

# West Central Florida Federation of Labor's 2014 Endorsement Candidates

PO Box 76108 · Tampa, Florida 33675 · 863.583.3330

As of August 27, 2014...All announced candidates at the time of the screenings were invited to participate in the COPE process for consideration of endorsement. Candidates were provided a questionnaire and, if completed and returned to signify their interest, invited to address the COPE Committees at scheduled interviews. At the interview meetings, held in April, May and June, union members representing different local unions questioned candidates on issues affecting workers and their families and voted on endorsement decisions.

#### State-wide Races

Governor	Charlie Crist
Attorney General	George Sheldon

#### Hernando County

Florida House, Dist. 35......Rose Rocco County Commission, Dist. 2.....Jimmy Lodato County Commission, Dist. 4.....Daniel Oliver School Board, Dist. 1.....Mark Johnson

#### **Hillsborough County**

U.S. Congress, Dist. 15	Alan Cohn
Florida Senate, Dist. 22	Judithanne McLauchlan
Florida House, Dist. 63	Mark Danish
School Board, Dist. 2	Michelle Popp-Shimberg
School Board, Dist. 4	Melissa Snively

#### **Manatee County**

Bradenton City Council, Ward 3.....Paul Thomas

#### Pasco County

Florida House, Dist. 36	Amanda Murphy
Florida House, Dist. 38	Beverly Ann Ledbetter
County Commission, Dist. 2	Erika Remsberg

#### **Pinellas County**

Florida Senate, Dist. 20	Jack Latvala
Florida Senate, Dist. 22	Judithanne McLauchlan
Florida House, Dist. 65	Carl Zimmermann
Florida House, Dist. 67	Steve Sarnoff
Florida House, Dist. 68	Dwight Dudley
Florida House, Dist. 79	Darryl Rouson
County Commission, Dist. 2	Patricia Garard
County Commission, Dist. 4	Mark Weinkrantz
School Board, Dist. 4	Ken Peluso
School Board, Dist. 7	Rene Flowers

#### **Polk County**

U.S. Congress, Dist. 15..... Alan Cohn

#### **Constitutional Amendments**

2. Use of Marijuana for Certain Medical Conditions ......Support

3. Prospective Appointment of Certain Judicial Vacancies......Oppose

## A.R. Tony Huerta Branch 599

has endorsed the following candidates for election:

## Judithanne McLauchlin

for State Senate www.VoteJudithanne.com

## Alan Cohn

for Congress www.CohnForCongress.com



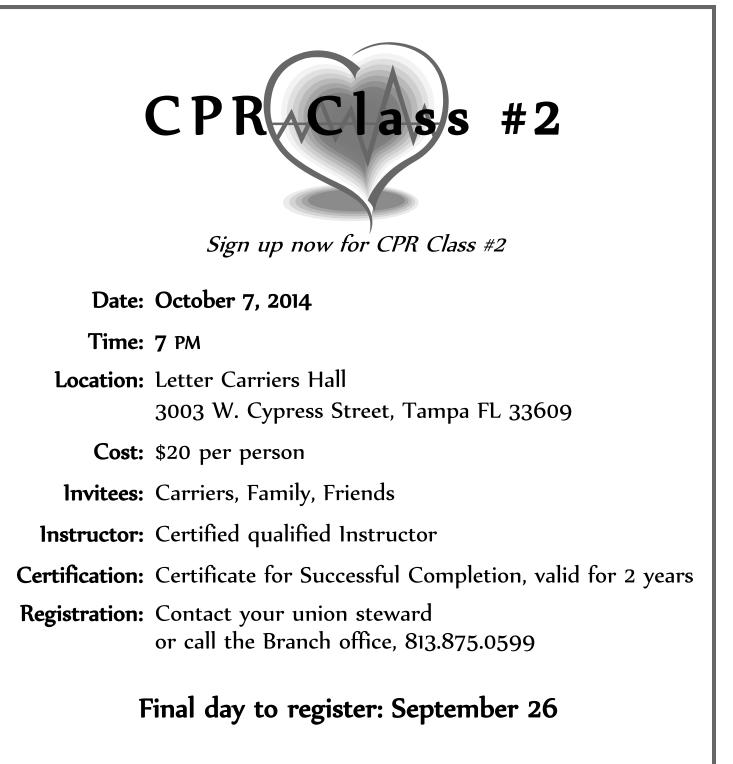
We have also invited to our Branch meetings and support:

## Carl Hinson

for Circuit Court Judge, Group 8 www.HinsonForJudge.com

## Pat Kemp

for Hillsborough County Commission www.ElectPatKemp.com



This is a cause that is near and dear to me. The information learned during this class could save someone's life, it saved mine!

Tony Diaz

# Are You Ready to Vote?

Deadline to register to vote in the General Election: October 6 Early Voting: October 23–November 2 Election Day: November 4

*Vote By Mail,* formerly known as Absentee Voting, is the most convenient way to vote!

You can request an Absentee/Mail Ballot on Hillsborough County's Supervisor of Elections website: www.votehillsborough.org or by calling 813.612.4180.



## NEED UNIFORMS IN A HURRY? SHOP BY PHONE FROM HOME

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